

July 24, 2023

Welcome to the University of Denver community!

It's a pleasure to welcome you to DU. I look forward to meeting many of you at the **New Faculty Orientation & Welcome Luncheon hosted Faculty Senate and my office, on September 8th, from 9am-4:30pm (please <u>register here</u> for all or part of the day)** and to getting to know you better in the months and years to come.

We also look forward to welcoming you at an all-faculty Ice Cream Social, which will be held on Wednesday, September 20, from 3-5pm, at the <u>Burwell Center for Career Achievement</u>.

The Office of the Provost is committed to supporting faculty thriving. On the Vice Provost for Faculty Affairs <u>webpage</u>, you'll find links to information and resources useful to you as a new faculty member, as well as ongoing initiatives. In February 2023, our <u>Provost Conference</u> explored the connections between faculty thriving and student learning, centering the importance of "relationship-rich" education for all. This Fall, our Provost Conference will focus on "hot moments" in the classroom, so we may best support your teaching endeavors. Please save the date: Thursday, October 12th, 2023, 9am-3:30pm.

We also continue to move forward with "<u>Next Steps in Advancing Equity in Faculty Workload and</u> <u>Rewards</u>" and sustain <u>a series of programs</u> to support faculty as we achieve "R1 Our Way," which is how we achieved reclassification to a Very High Research Activity (R1) institution while preserving our commitment to the public good and the teacher/scholar (and practitioner) model. Efforts to support historically marginalized faculty in STEM, such as <u>IChange</u> and our NSF-ADVANCE grant: <u>MERISTEM</u>, are also underway. We hope you join us in this work going forward, through departmentlevel action planning teams, governance committees and task forces, and offering your feedback.

Please reach out with any questions or concerns you might have to your chair, director, associate dean, or dean. They are here to support you and have the division-level knowledge to most effectively do so. Vice Provost for Faculty Affairs, Jenn Bellamy, and Director of Faculty Development and Career Advancement, Alison Staudinger, can also serve as additional resources related to university-wide programming to support your onboarding. Please also always feel free to reach out to us in the Provost's Office at provost@du.edu.

Again, welcome to the University of Denver! We are delighted to have you with us.

With warm regards,

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