



Dear Faculty-

Welcome to the University of Denver! While some of you may have been hired months ago, and others last week, we look forward to you joining us on campus. DU welcomes new faculty at the assistant, associate, and full professor ranks—and in the [Teaching and Professional Faculty \(TPF\)](#) lines (research, clinical, library, teaching, visiting) as well as on the Tenure Track. We also welcome those of you bringing your administrative gifts to DU. If you have been at DU as staff or part-time faculty, we are excited to greet you in your new role, and thank you for your continued commitment to our institution, students, and colleagues.

The purpose of this letter is to introduce you to Office of the [Vice Provost for Faculty Affairs](#) and to share detailed information about onboarding activities for new faculty this fall and beyond. For example, we invite you to join the “From Surviving to Thriving” New Faculty Learning Community (FLC) that meets throughout the year. ([More information and sign-up here](#)) You will continue to receive letters from many other essential offices, like Diversity, Equity, and Inclusion (DEI), and the Office of Research and Sponsored Programs (ORSP) throughout the summer. Although the Office of Teaching and Learning (OTL) is part of Faculty Affairs, they will be sharing their own letter outlining the supports and offerings of that office. Please continue to connect with leadership in your school and/or department (including chairs, directors, and associate deans depending on your school), who are your best resources for navigating your specific context.

The Vice Provost for Faculty Affairs, established July 2019 as part of the office of the Provost and Executive Vice Chancellor Mary Clark, works with faculty members across the university to support the continued excellence of DU faculty. We work to enhance faculty development initiatives, increase faculty diversity, and build a strong, inclusive, and collaborative faculty community.



Jenn Bellamy, Professor of Social Work, is the VPFA. She has been at DU for nine years. She works closely with deans, associate deans, and department heads to recruit and retain high-quality faculty, support faculty career advancement, and to create collaborative department cultures that support transparency, equity, trust and belonging.

As Director of Faculty Development & Career Advancement, Alison Staudinger works in Faculty Affairs to support DU faculty in all series from hiring through retirement. Dr. Staudinger came to DU in January 2021 after eight years as a faculty member and three as a department and program chair at the University of

Wisconsin-Green Bay, and has the pleasure of working directly with new faculty through onboarding and their FLC.

As Project Manager for the Office of the Provost, Terese Rainwater dedicates part of her time to the VPFA to support R1OurWay and other key initiatives and events. Terese joined DU in April 2022 after 20 years in public policy where she worked with legislators, university system heads and presidents, and faculty to increase access to and success in postsecondary education.

Check out the VPFA website: <https://duvpfa.du.edu/> for more information about our office, services, initiatives, programming and events. We also put out a newsletter during the fall, winter, and spring quarters with updates and program highlights. For now, we want to outline for you two events specifically crafted for new faculty. These include:

New Faculty Orientation & Provost's Luncheon

Please plan to attend [this all-day session](#) on Friday, September 8th 9am-4:30pm in the [Joy Burns Center](#). Sign up here: https://udenver.qualtrics.com/jfe/form/SV_bOaGNcJPbr6SfXM During the formal lunch in Anderson Academic Commons 290 (library), your Deans will introduce you to Provost Mary Clark and the campus.

New Hire Orientation (Human Resources and Inclusive Community)

If new to DU, you will also be invited directly to attend a New Hire Orientation hosted by Human Resources & Inclusive Community, where you can learn more about policies, benefits and systems here at DU. We hope that many new faculty can attend the New Hire Orientation session on Tuesday September 5th from 8:00-3:00. Other sessions are held throughout the summer and fall on the first and third Monday of each month. More info here: <https://www.du.edu/human-resources/orientation>

Another resource we also want to bring to your attention is our institutional subscription to the National Center for Faculty Development and Diversity (NCFDD) for your professional development needs on helpful topic like writing support, work-life balance, and navigating academia, which you can learn more about here: <https://duvpfa.du.edu/faculty-resources/professional-development-on-demand/>

In addition, Jenn and Alison are also available to you as a confidential resource for conversations about your faculty experience at DU—including approaching tenure and/or promotion or challenging situations in your area.

Again, welcome! We know it's a time of transition—and there is a lot to learn and take in as you onboard with us and your units We're so excited to work with you as you settle in, move towards your professional goals and build a supportive, collegial community. Please get in contact if you have any questions by emailing one of us personally or through the vpfa@du.edu inbox.

Office of the Vice Provost for Faculty Affairs



VICE PROVOST FOR FACULTY AFFAIRS

FACULTY
DEVELOPMENT

TEACHING
& LEARNING

FACULTY
RELATIONS

FACULTY
LIFECYCLES