

Greetings new DU Faculty Colleagues,

The Division of Diversity, Equity, and Inclusion is charged with envisioning and implementing these commitments. We aim to collaborate and support engagement in prioritizing DEI across the university community (faculty, students, staff, faculty, alumni, leadership, and community partners. This year, after more than two decades, the Diversity Summit will now kick off the academic year as a Fall term event and we look forward to welcoming to new community members along with the rest of our community. To read more about DEI and the initiatives, affinity groups, centers, and institutes detailed here, visit our website at: [www.du.edu/equity](http://www.du.edu/equity).

### **Current Initiatives**

#### **DEI Action Plan**

DU's current DEI Action Plan serves as a platform as we enter the next stages of our DEI vision at DU. It engages in five areas of impact, each aimed at increasing accountability and consistency across the university. <https://www.du.edu/equity/dei-action-plan>

#### **Native American Initiatives**

Indigenous and Native American initiatives include increasing access to a DU education through support and financial aid, community building, and awareness of history among other efforts.

<https://www.du.edu/equity/indigenous-initiatives>

#### **Black Community Initiatives**

As part of its DEI action plan, DU is committing resources for on-going support of our Black community members. The goal through these efforts is to create substantive and sustainable programs and initiatives to ensure that our Black students, staff, faculty, alumni, and community partners feel valued and holistically supported. <https://www.du.edu/equity/black-community-initiatives>

### **Affinity/Employee Resource Groups for Faculty**

To learn more about these groups, please reach out to us at [inclusion@du.edu](mailto:inclusion@du.edu)

#### **Faculty of Color Association (FOCA)**

The DU Faculty of Color Association is a voluntary empowerment and advocacy group composed of faculty members from under-represented racial and ethnic groups within the University community. Meetings are held monthly.

#### **Queer Faculty Association (QFA)**

QFA supports LGBTQ and questioning-identified faculty on campus through advocacy, scholarship, and social networking. QFA works to connect queer faculty across the university and ensure that DU is an affirming space for all queer students, staff, and faculty.

### **The Women's Coalition**

The DU Women's Coalition creates and fosters a University of Denver culture that values and empowers all women. You can learn more about the Women's Coalition here: <https://www.du.edu/women>

### **Whites Organizing for Racial Consciousness (WORC)**

WORC is an informal campus network that holds space for DU community members to support racial justice and the responsibility white people have in building a more just and fair community in solidarity with people of color. (Any discussion of identity is intersectional; however, the focus of this group is to discuss racial identity.)

## **Centers & Institutes**

### **The DU Latinx Center**

The Latinx Center at the University of Denver advances critical interdisciplinary research, scholarly and creative work, and curricular development related to the historical, political, cultural, and intellectual legacy of Latinx people. The Center promotes and advances knowledge affecting the Latinx community through hosting visiting scholars and creators, providing grants, providing research briefs, and supporting graduate education for University of Denver Latinx students.

### **Interdisciplinary Research Institute for the Study of (In)Equality (IRISE)**

IRISE is the intellectual home for faculty and students to engage in the development of cutting-edge interdisciplinary research on issues of inequality, social justice, and inclusivity. IRISE seeks to advance Inclusive Excellence, diversity, and equity at DU, as well as furthering DU's public good mission by extending and connecting this work across campus to locally diverse communities in a comprehensive and meaningful way.

## **Office of Teaching and Learning**

The Office of Teaching and Learning in collaboration with DEI provides a variety of engagements for faculty who would like to learn more about inclusive teaching practices:

### **Faculty institute for Inclusive Teaching (FIIT)**

FIIT is a self-paced, asynchronous, online program designed by the OTL to help you investigate your teaching practices through an equity-minded lens. Look for a separate email about this course as well and be sure to reach out to our Director of Inclusive Teaching Practices, Dr. Becca Ciancanelli [becca.ciancanelli@du.edu](mailto:becca.ciancanelli@du.edu) for questions.

### **OTL Resources**

The OTL website is filled with resources you can access immediately. So, if you're already planning your courses and ready to dig in to OTL supports, they have you covered with a suite of asynchronous course planning options. Check out their [DU Teaching Toolkit](#), [Inclusive Teaching Practices](#) Modules, and a host of instructional videos in their [Educational Technology Knowledge Base](#).

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