



CHAIRING THROUGH CRISIS

CHAIR DEVELOPMENT TEAM



KEITH WARD, MICHELLE
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○ Roadmap for Today's Session

Purpose

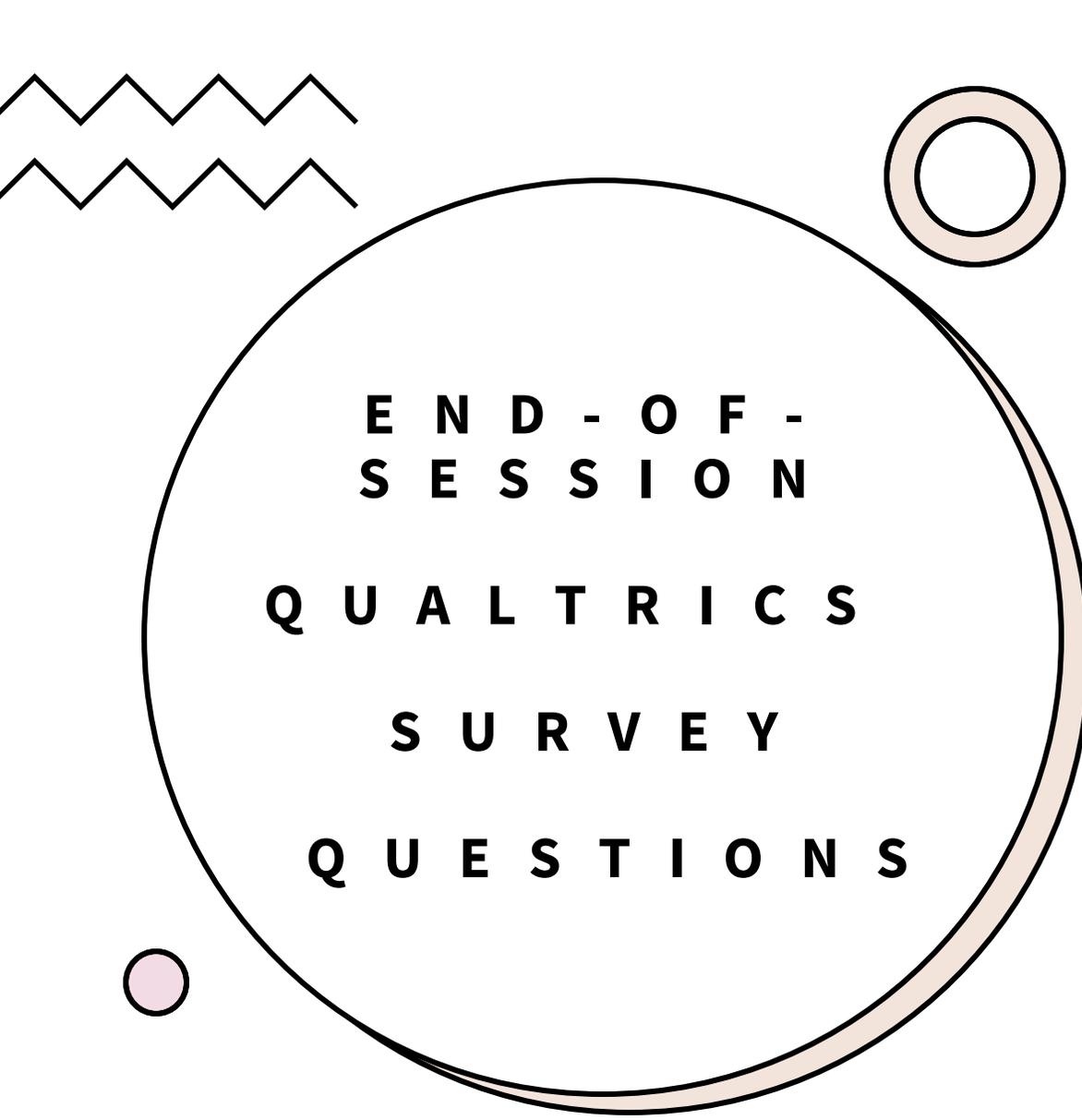
- Orientation
- Cohort building
- Benefit from community expertise

Today's *focused* plan

- Cohesion
- Support
- Burnout

Survey and Future plans



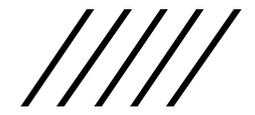


**E N D - O F -
S E S S I O N**

Q U A L T R I C S

S U R V E Y

Q U E S T I O N S

- What is your experience level as a chair/director?
 - What was the most important thing you took away from today's session?
 - After today's session, what question/issue related to chairing is most on your mind?
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○ Departmental Cohesion in the Zoom Era

Challenge: *How do you stay connected?*

- Identify a common goal
- Meet frequently on Zoom
- Weekly digests
- Chairs hold office hours for faculty/staff



What else could work?

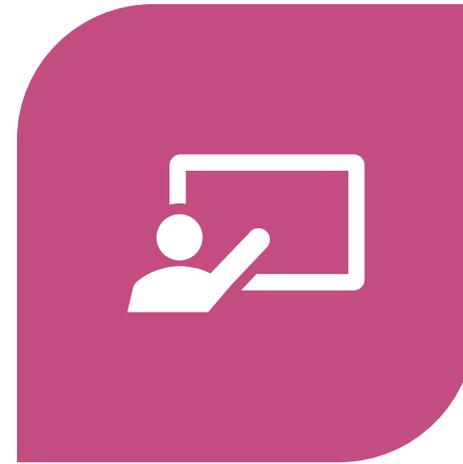




Supporting Department Faculty



MENTORING AND ANNUAL
REVIEWS



ONBOARDING NEW FACULTY



○ Avoiding Burnout

What leads to burn out?

- Deadlines: They come faster in COVID times.
- It's a long slog... with layers of uncertainty.
- There's no perfect solution.



What can you do about it?

"I could work every night until 1 am, but sometimes I just need to say it's enough" - Keith

"Doing what we can, and just what we can, is okay" - Hava

"I don't want a bubble bath if I need structural change." - Andrea



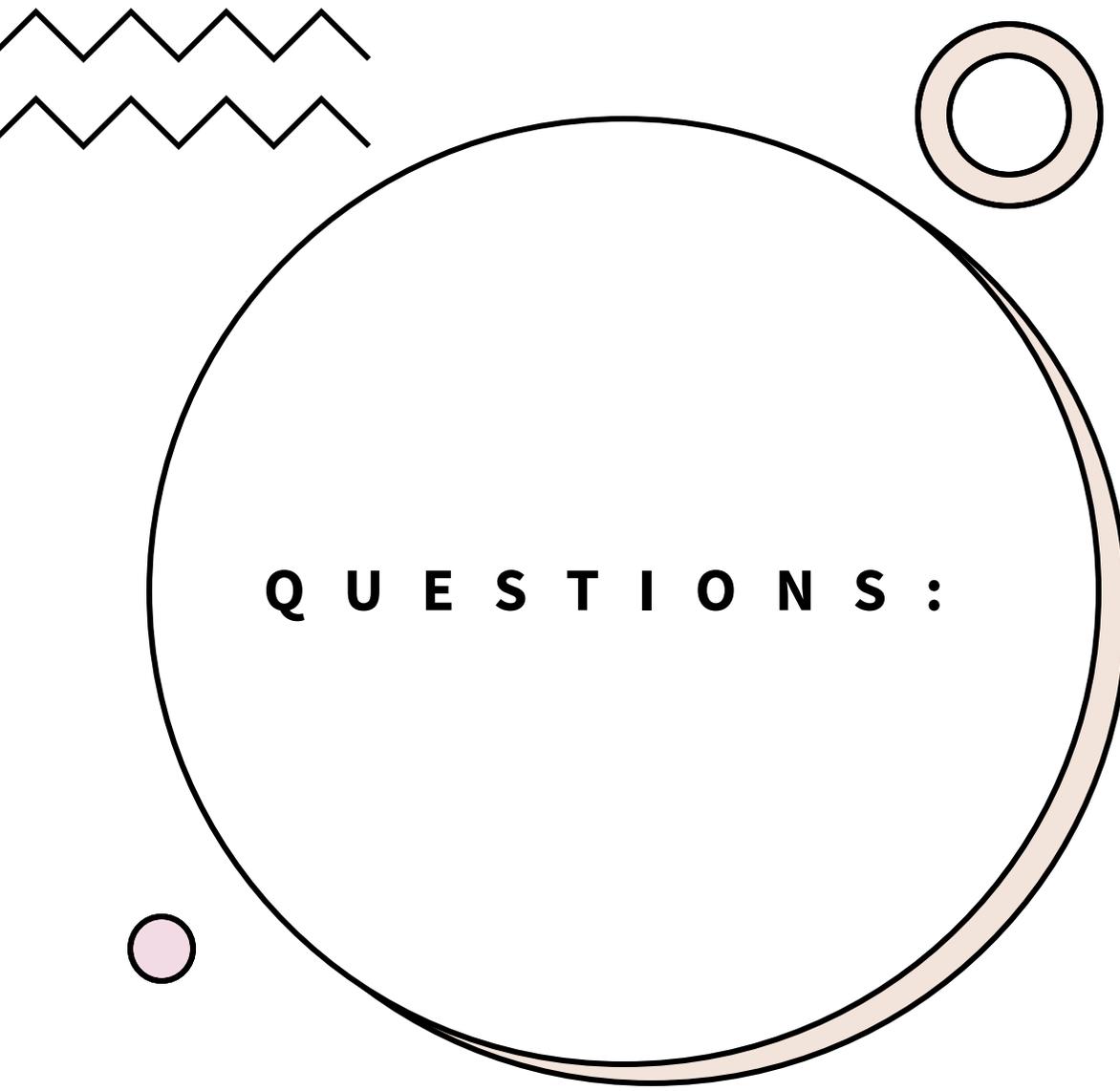
○ Future Reading

How to Be a Trauma-Informed Department Chair Amid Covid-19

The fall semester promises to be as stressful as the spring. What can you do as a department chair to lead in a compassionate way?

By Manya Whitaker | JULY 27, 2020





Q U E S T I O N S :

We will send around the slides from today.

We will also send the notes we have taken on everyone's comments and suggestions.

Please complete the survey:

https://udenver.qualtrics.com/jfe/form/SV_0xr5ThR5c6PiNjT

